



# This is Wapice

Join our team!





# What is Wapice?

**Wapice** is a Finnish full-service software company whose solutions are used by domain leading industrial companies around the world. We offer close technology partnership and digital services to our customers. Our goal is to make the best use of digitalization opportunities. Established in 1999, Wapice employs over 350 software and electronics experts.

Wapice creates a smarter future today. Our values are strongly reflected in our everyday work – Believing in People, Succeeding Together and Passion to be Ahead. At Wapice, you have the opportunity to develop, innovate and grow as a professional. We offer comprehensive employment benefits and flexibility in balancing work, family and leisure.



**Are you ready to join us on an exciting journey in the world of cutting-edge technologies?**

# Our Work

## Software Development



Analytics, AI & Big Data



Embedded Systems



Cloud Services



Internet of Things Services



Consulting



Security



Design Services



Smart Energy Services



DevOps



Technology and  
Digitalization Services



Electronics Design &  
Device Manufacturing



Web & Mobile Solutions

## Product Development

### IoT-TICKET

- No-code / low-code IoT platform
- Create IoT apps in minutes



- Digitalise your sales process
- Visual sales configurator



- Energy monitoring and reporting tool

# What are we looking for?

## Mobile

React Native, Flutter, Xamarin, Ionic, Cordova, Native Android/iOS, PWA

## Web

HTML/JavaScript, CSS, SCSS, React, Angular, Vue.js, NodeJS, TypeScript, ES6, ES7, ThreeJS

## Microsoft .NET

C#, .NET, ASP.NET Core, EF Core, .NET Standard

## Qt/QML, Modern C++

## Java

Spring Framework, Standard Java, Quarkus

## Cloud

IoT, Containers, Microservices, Cloud Platforms, Azure, AWS, IaC, Serverless, Kubernetes, Security, Data Management

## Data Analytics and Machine Vision

ML/AI Solutions, Statistics/Mathematics, Python, Tensorflow, PyTorch, OpenCV, scikit-learn, Dask, Databases, ETL, Data pipelining

## DevOps

Robot Framework, Docker, Atlassian stack, Azure DevOps, Gitlab

## UX/UI and Service Design

## Embedded Systems

RTOS, C, C++, Real-time, ARM, PowerPC

## Linux

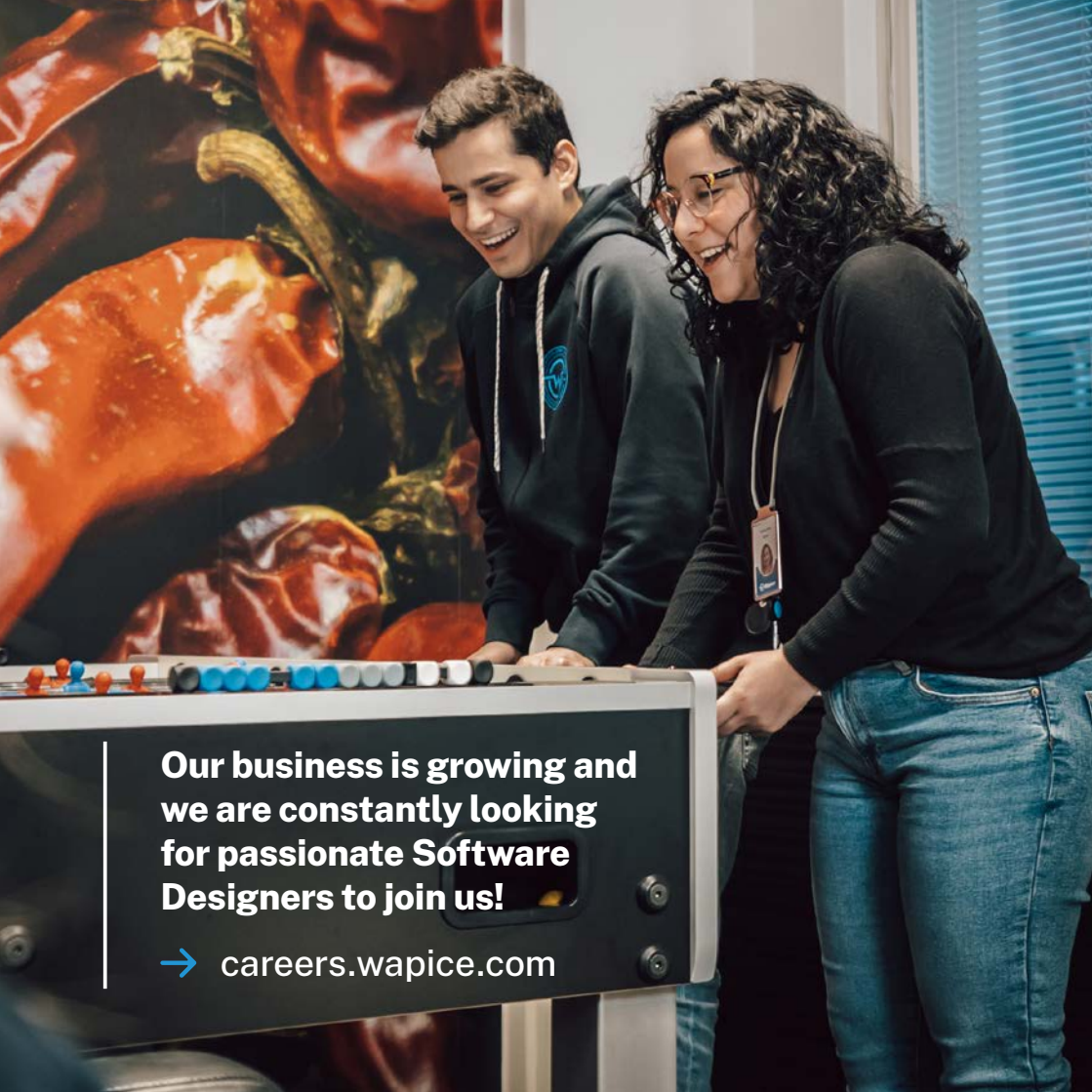
Kernel, Systems Programming, Yocto, Buildroot, Real-time, Xenomai, Virtualization, Docker, Multicore

## Protocol and Network Engineering

OPC-UA, TSN, MQTT, Fieldbuses, Parallel Redundancy Protocols, Wireless Protocols

## Electronics

Pads, Atex, Industrial Electronics, Schema, Layout, Simulations, Power, Wireless



**Our business is growing and  
we are constantly looking  
for passionate Software  
Designers to join us!**

→ [careers.wapice.com](https://careers.wapice.com)

# Working With Our Customers

ABB

ADMARES

ADVEN

AFRY  
AS ADVA

ALFEN  
ELKAMO

Aplicom<sup>®</sup>

ASPOCOMP  
Heart of your technology

ATRIA

beamex

BRONTO  
SKYLIFT

caruna

Caverion

CAVOTEC

CROSSCONTROL

Danfoss

DESTIA

DIGITA

&keri

ENSTO

EMTELE

EPEC

Fortum

framery

Granlund

HELEN

Helsinki

Högfors GST

HYDORING

IN ENERGIA

iLOQ

James Fisher  
Protec

Junttan

Chalmers

Kasten<sup>®</sup>  
Conveyor Material Handling

KESLA

ENERGIA  
keuruun sähkö • lämpö

KONE

KONECRANES

Lahti energia

Leica  
Geosystems

LOIMUA

loiste

LUMME  
ENERGIA

MEYER TURKU

owatec  
Group

OULU

MITSUBISHI  
HEAVY INDUSTRIES

MOLOH<sup>®</sup>

MOVAX

Pilaster

PONSSE

POWER DERIVA

Prima  
Power

PURSO<sup>®</sup>

Rocla

SANDVIK

SAYON VOIMA

SCHAEFFLER

Schneider  
Electric

TAMPERE

Tampere University

THE SWITCH

Silva Oy

TREON

UNIVERSITY  
OF TURKU

VARSAN  
SÄHKÖ

VAHANEN

WEPH

Westwood

AAANEKOSKEN  
ENERGIA





”

“I am pleased that I’ve been able to work with experienced experts, whose know-how I have been able to take advantage of when developing my skills.”

”

“Thanks to Wapice I’ve had the chance to get familiar with many technologies and work together with amazing people”

”

“My work in Wapice is very versatile. The best thing about this job is to see the result of my work running in the customer’s production environment.”



## Wapice Talents Program

### HERE'S WHAT AWAITS YOU:

- ✓ A personal mentor who is a senior expert in your field
- ✓ A personally tailored study plan to support learning
- ✓ Real-world projects with customers and software products
- ✓ The possibility to do your thesis at Wapice
- ✓ Networking with other talents and our experts
- ✓ A fair salary and all the same benefits as regular Wapiceans
- ✓ The possibility for a long-term employment at Wapice after the program
- ✓ Specialized tracks to choose from:  
For example Embedded Systems & Electronics Design, IoT, Data & AI, Testing, DevOps, Full Stack Cloud Development – we have diverse avenues to match your ambitions.



# Join Our Team!

### REQUIREMENTS:

Whether you're a junior or senior expert, what matters most is your passion for technology!

### APPLY:

[careers.wapice.com](https://careers.wapice.com)

